Capgemini Technology Services India Ltd

Information Technology - IT Services & Consulting - Delisted - ISIN INE121A01024

Capgemini's India delivery engine: Rs 32,618 Cr revenue, Rs 4,102 Cr profit, zero debt, Rs 13,964 Cr of cash and liquid funds, 99.55% owned by the parent and priced at ~15x earnings with a 4.4% dividend yield.

INDICATIVE PRICE	MARKET CAP	P/E	P/B
Rs 10,400.00 (-25.05% today)	Rs 61,642 Cr	15.03	2.56

BOOK VALUE / SHARE	EPS	52-WEEK RANGE	LOT / SETTLEMENT
Rs 4,057.14	Rs 692.11	Rs 10,400 - Rs 16,400	5 shares - T+1 working day

About the company

Capgemini Technology Services India Limited (CTSIL) is the Indian operating company of the French consulting and technology group Capgemini SE. It was formerly IGATE Global Solutions Limited, the listed Indian arm of iGATE that passed to Capgemini in 2015 and was later merged with Capgemini India; the Altran (engineering) India businesses were folded in through an NCLT-approved amalgamation effective 1 April 2024 (order dated 6 May 2025). The shares are not listed on any exchange, and the 268,935 shares (0.45%) outside the Capgemini group are legacy holdings that change hands only in the unlisted market.

The company delivers IT services, IT-enabled operations, software product engineering, consulting and BPO from offshore centres in Bengaluru, Bhubaneswar, Chennai, Coimbatore, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem and Trichy, with 184,787 employees at 31 March 2026 (45% women). It reports a single business segment; by customer location FY26 revenue was America 43.0%, UK & Europe 37.5%, India 11.6% and rest of world 7.9%. Rs 28,722 Cr (88%) of the Rs 32,618 Cr FY26 revenue was billed to Capgemini group entities on a cost-plus transfer-pricing basis; Capgemini America Inc alone accounted for Rs 13,414 Cr (41%).

FY26 consolidated revenue grew 12.2% to Rs 32,618 Cr and profit after tax 13.5% to Rs 4,102 Cr (EPS Rs 692). Operating EBITDA (before other income) was Rs 4,951 Cr, a 15.2% margin against 16.5% in FY25; the drop is largely a one-off Rs 622 Cr past-service charge for the new Labour Codes, while other income of Rs 1,411 Cr was lifted by a Rs 529 Cr gain on selling buildings and leasehold land. Operating cash flow was Rs 3,947 Cr against capex of Rs 778 Cr, and the balance sheet carries no borrowings (lease liabilities Rs 1,190 Cr) against Rs 2,568 Cr of bank balances and Rs 11,358 Cr of liquid and money-market mutual funds.

Financials (Rs Cr)

	FY25	FY26
Revenue	29,068.20	32,618.30
EBITDA	5,730.80	6,361.70
Profit after tax	3,613.00	4,102.20
EPS (Rs)	609.57	692.11
Net worth	19,831.60	24,047.10
Debt / equity	0.00	0.00
OPM %	19.7%	19.5%
ROE %	18.2%	17.1%

Revenue CAGR +12.2% - Profit CAGR +13.5% - figures from filed accounts where available; see the verification notes on the website.

Shareholding

Holder	Category	Shares (Cr)	%
Capgemini America Inc (subsidiary of Capgemini North America Inc)	Promoter	2.55	43.0%
Capgemini SE (ultimate parent, France)	Promoter	2.08	35.0%
Capgemini North America Inc	Promoter	1.28	21.5%
Public / legacy IGATE shareholders (incl. 12,843 shares in unclaimed suspense account)	Public	0.03	0.5%

Board and management

Name	Designation	Since
Sanjay Chalke	Wholetime Director & Chief Executive Officer	01 Jan 2026
Ashwin Yardi	Chairman & Non-Executive Director	01 Jan 2026
Paul Hermelin	Non-Executive Director	-
Aiman Ezzat	Non-Executive Director	-
Maria Pernas	Non-Executive Director	-

Shobha Meera	Non-Executive Director	-
Anne Lebel	Non-Executive Director	-
Basawaraj Mahabaleshwar Tambakad	Independent Director	01 Mar 2025
Mona Cheriyan	Independent Director	01 Mar 2025
Nivedita Bhagat	Additional Director (Non-Executive)	27 Mar 2026
Sujit Sircar	Chief Financial Officer	-
Armin Billimoria	Company Secretary	-
Allen Gilbert	Chief Operating Officer	01 Jan 2026

MCA registry snapshot

CIN
U85110PN1993PLC145950

STATUS
Active

AUTHORISED CAPITAL
Rs 2,027 Cr

PAID-UP CAPITAL
Rs 59.27 Cr

LAST AGM
29 Sept 2026

LAST BALANCE SHEET
31 Mar 2026

Date	Form	Description	Status
29 Sept 2026	AOC-4 XBRL	Consolidated and standalone financial statements for FY 2025-26 (due w	Pending
29 Sept 2026	MGT-7	Annual return for FY 2025-26 (due within 60 days of the AGM)	Pending
21 Jul 2026	ADT-3 / ADT-1	Resignation of Price Waterhouse Chartered Accountants LLP and appointm	Under Process
27 Mar 2026	DIR-12	Appointment of Nivedita Bhagat (DIN 11597659) as additional director	Approved
01 Jan 2026	DIR-12	Appointment of Sanjay Chalke as Wholetime Director & CEO; Ashwin Yardi	Approved
06 May 2025	INC-28	NCLT Mumbai order approving amalgamation of Altran Technologies India	Approved

Original filings (AOC-4 accounts, MGT-7 returns, charges) can be downloaded from the MCA21 portal under this CIN for a nominal fee; offer documents are on SEBI's site.

Reports and documents

Document	Type	Period	Where
Capgemini Technology Services India Limited - Annual Report	Annual Report	FY26	Download on the website

Strengths

- Scale and consistency: FY26 revenue Rs 32,618 Cr (+12.2%), PAT Rs 4,102 Cr (+13.5%), FY25 PAT Rs 3,613 Cr; return on average equity of about 18% in both years with no debt.
- Fortress balance sheet: Rs 2,568 Cr bank balances plus Rs 11,358 Cr in liquid, money-market and ultra-short mutual funds at 31 March 2026 (Rs 2,356 per share, about 23% of the board-rate market value); zero borrowings, CARO confirms no loans from any lender.
- Cash conversion: operating cash flow Rs 3,947 Cr in FY26 and Rs 3,762 Cr in FY25 against capex of Rs 778 Cr and Rs 609 Cr; free cash flow comfortably covers the Rs 2,703 Cr FY26 dividend.
- Generous payout: Rs 760 per share paid in FY25 and Rs 456 per share interim for FY26 (66% payout), a 4.4% yield at Rs 10,400 on the latest dividend alone; dividends flow 99.55% to the parent, so the incentive to keep paying is structural.
- Captive, contractual demand: 88% of revenue is billed to Capgemini group entities on arm's-length cost-plus terms, so utilisation and collections are insulated from individual client losses; receivables stood at 63 days of sales.
- Reasonable multiple for the quality: 15.0x FY26 EPS of Rs 692 and 2.6x book, against 25-30x for listed large-cap Indian IT services, albeit with far lower liquidity and a transfer-pricing-set margin.
- Clean secretarial audit, 100% renewable-energy campuses, CSR spend of Rs 75.6 Cr against a Rs 71.0 Cr obligation, and a board that now includes Capgemini's group CFO (Nivedita Bhagat) alongside two independent directors.

Risks

- Minority holders have no say and no exchange exit: Capgemini SE, Capgemini America Inc and Capgemini North America Inc hold 59,002,361 shares (99.55%); the 268,935 public shares are worth about Rs 280 Cr at Rs 10,400. The parent can squeeze out minorities under Section 236 at a price of its choosing, and dealer quotes can be stale for weeks.
- Large unresolved tax disputes: CARO lists income-tax demands of about Rs 8,820 Cr (Rs 7,991 Cr for FY14-FY23 pending at ITAT Pune, Rs 246 Cr at the Supreme Court for FY03-FY10, Rs 222 Cr at Bombay High Court), of which Rs 2,025 Cr is paid under protest; Rs 2,363 Cr of deposits under dispute sit in income-tax assets. Nothing is provided because management expects to win; an adverse outcome would be equal to roughly two years of profit.

- Transfer pricing, not markets, sets the margin: revenue from group entities is recognised on a cost-plus mark-up. APA 1 (FY11-FY15) was withdrawn in favour of litigation; bilateral APA 2 (FY17-FY21) and APA 3 (FY22-FY26) are still pending with CBDT, the IRS and HMRC, and a unilateral APA 4 (FY27-FY31) was filed on 30 March 2026. Outcomes could change past and future tax.
- Auditor resignation and control remarks: Price Waterhouse quit on 21 July 2026 (the signing date) citing inability to continue; Walker Chandiok & Co LLP fills the casual vacancy. PwC's otherwise clean report notes that one accounting software's audit trail did not run all year, another had none, and some employee-expense records were not backed up on India servers daily. Management promises remediation in FY27.
- Margin pressure from people costs: employee expense rose 14.2% to Rs 24,319 Cr (74.6% of revenue, up from 73.3%), and the Labour Codes effective 1 April 2026 added a Rs 622 Cr past-service cost in FY26 and will raise ongoing gratuity and leave accruals; the headline 15.2% operating EBITDA margin compares with 16.5% a year earlier.
- Quality of the FY26 profit: Rs 1,411 Cr of other income (26% of PBT) includes Rs 529 Cr of one-off gains on selling buildings and leasehold land and Rs 664 Cr of mutual-fund income; the recurring operating profit after D&A was about Rs 4,068 Cr.
- Dividends are irregular in size and timing: Rs 760 per share in FY25, nothing further for FY25 after year-end, Rs 456 declared in May 2026; the FY25 payout of Rs 4,505 Cr exceeded that year's profit. Payout policy is set by the parent's cash needs, not a stated formula.
- Related-party outflows and group dependence: Rs 1,460 Cr of group cross-charges in FY26 (including Rs 294 Cr group management fee and Rs 815 Cr to Capgemini Service SAS), Capgemini SE share-plan recharges of Rs 334 Cr, and 41% of revenue from a single affiliate. Any change in Capgemini's global demand (America and Europe are 80% of revenue) flows straight through.

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